

**EXECUTIVE SUMMARY OF  
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND  
THE POLICE BENEVOLENT ASSOCIATION (PBA)  
2017-2018 SCHOOL YEAR**

1. Employees who are employed as of the date of ratification of this Agreement will receive an average of a 2.2% salary increase retroactive to July 1, 2017.